LORE / LAW

25+ Year: Skills for Life Approach

A project of The Law Society of Western Australia
The Problem

73% of young people in juvenile detention centres in WA\(^1\) are Aboriginal and Torres Strait Islanders and these numbers are growing each year. This is a State crisis that is affecting our society and costing $1.1 Billion per year.\(^2\)
Since the Royal Commission into Aboriginal and Torres Strait Islander Deaths in Custody in 1991 the national average daily Aboriginal and Torres Strait Islander imprisonment rate in 2017 had increased by 1,081 persons.
Aboriginal and Torres Strait Islander Peoples in Prison or Detention in WA

Comparison of the population of Aboriginal and Torres Strait Islander peoples in WA as a percentage of the total population compared to percentage of Aboriginal and Torres Strait Islander peoples in prison and detention.
It is cheaper to send a young person to a private school in Switzerland, than to detain that young person in WA.
The Story of Disadvantage

**Child abuse + neglect** 9x higher than non-Aboriginal and Torres Strait Islanders.\(^\text{11}\)

The **suicide** death rate for Aboriginal and Torres Strait Islanders in 2010 – 2014 was **twice the rate** for non Aboriginal and Torres Strait Islander Australians.\(^\text{12}\)
The proportion of Aboriginal and Torres Strait Islander adults experiencing mental health issue was three times the proportion for non-Aboriginal and Torres Strait Islander adults.  

Aboriginal and Torres Strait Islander people who reported being victims of domestic violence was 2.5 times the rate of non-Aboriginal and Torres Strait Islander people.
Percentage of people who have year 12 or equivalent as the highest level of education.\textsuperscript{15} 
- Aboriginal and Torres Strait Islander: 58% 
- Non-Aboriginal and Torres Strait Islander: 28%

Percentage of employment.\textsuperscript{16} 
- Aboriginal and Torres Strait Islander: 73% 
- Non-Aboriginal and Torres Strait Islander: 48%

Median weekly income.\textsuperscript{17} 
- Aboriginal and Torres Strait Islander: $852 
- Non-Aboriginal and Torres Strait Islander: $542
Nothing white people do will fix this. Change has to come from within.

JAZMYN YAVU-KAMA (ABORIGINAL EDUCATION AND MEDIA AND YOUNG NYOONGAR BALARDONG WOMAN)
The Solution

- Long term commitment / vision
- Aboriginal and Torres Strait Islander leadership
- A definitive youth focus
- Location specificity; flexibility and adaptability
- Cultural appropriateness
- Reconnecting with and reclaiming culture
- Cultivating senses of belonging and hope
- Capacity building
LORE / LAW as Part of the Solution

The reasons for the over representation of Aboriginal and Torres Strait Islander Peoples in the WA justice system and the level of disadvantage often experienced are multifaceted, complex and historical in origin. Through extensive consultation LORE / LAW focuses on a co-designed process which is inclusive of:

- Aboriginal and Torres Strait Islander culture and customs
- Aboriginal and Torres Strait Islander role models and mentors
- Capacity building and up-skilling
- Local leaders and the creation of local leaders
- Stakeholder engagement, relationship building and establishing networks
- Pathways to education and employment
- Two-way awareness raising
- Advocacy
LORE / LAW aims to support a reduction in the high rates of Aboriginal and Torres Strait Islander youth contact with the WA justice system in the long-term through culturally robust strategies which provide capacity building for young people and empower youth led initiatives to address issues affecting them in their communities.
LORE / LAW as Part of the Strategy

LORE / LAW is a long-term Aboriginal and Torres Strait Islander youth led skills for life approach. It acknowledges that Aboriginal and Torres Strait Islander youth often walk in two worlds. The project involves building and training a strong Aboriginal and Torres Strait Islander Youth Leadership Team to facilitate a Human Centered Design (HCD) process with high risk communities.

Stage 1: 5 years
Stage 2: 10 years
Stage 3: 10+ years
LORE

Lore is unwritten and refers to knowledge, beliefs, rules or customs. Lore is linked to kinship and mutual obligation, sharing and reciprocity. Lore and customs relate to marriage and trade, access, usage and custodianship of land. Traditionally, lore governed the use of fire, hunting and gathering, and behaviour regarding family and community. Lore works with nature to protect animals and our environment. Lore is different from one Aboriginal and Torres Strait Islander group to another. Lore is transmitted from the Elders, fathers and mothers to their sons and daughters through unknown generations, and are fixed in the minds of Aboriginal and Torres Strait Islander peoples as sacred and unalterable.¹⁸

LAW

Legal rights, responsibilities and codes of behaviour created by parliament or the courts which apply to everybody and are enforceable by a court.
Human Centered Design: The Heart of the Project

Human Centered Design (HCD) is a cutting edge process that encourages users to have a sense of ownership and values contributions that result in an in-depth understanding of the issues. It is about capturing connection and engaging users with tools to leverage social change.

The project’s Aboriginal and Torres Strait Islander Youth Leadership Team will facilitate a HCD process with high risk communities to ensure that all solutions come from within the communities themselves.

Phase 1: Facilitating a HCD process with high risk communities.
Phase 2: Additional work and funding to action the solutions identified as a part of this process.
Focus Areas

• Youth focus
• Aboriginal and Torres Strait Islander leadership
• Location specificity
• Cultural appropriateness
• Capacity Building

The project has 3 key drivers:

1. Identifying the underlying LORE / LAW issues affecting individual communities.

2. Working with Aboriginal and Torres Strait Islander youth and Elders to address LORE / LAW issues.

3. Creating a lasting and sustainable network of Aboriginal and Torres Strait Islander youth leaders, making a positive difference in communities.

In the long term the collaborative and co-designed LORE / LAW process will lead to a reduction in the rate of contact of Aboriginal and Torres Strait Islander Peoples in WA with justice system and the level of disadvantage often experienced.
Who are we?

Project by: The Law Society of Western Australia

Facilitated by: Millenium Kids | ABORIGINAL AND TORRES STRAIT ISLANDER YOUTH LEADERSHIP TEAM

Supported by: media on mars | periscope pictures | University to Community
Creating Youth Leaders

The LORE / LAW Youth Leadership Team have all completed, mentored or facilitated Millennium Kids leadership training.

Through LORE / LAW the Aboriginal and Torres Strait Islander Youth Leadership Team will inspire Aboriginal and Torres Strait Islander youth and will grow and go on to be mentors, leaders and change makers in numerous communities.

- **Brandon Spurling** – Millennium Kids Alumni
- **Jazmyn Yavu-Kama** – Millennium Kids Alumni
- **Jane Pompey** – Millennium Kids Alumni
- **Curtis Taylor** – Youth Leadership Mentor
- **Ian Wilkes** – Youth Leadership Mentor
- **Kayleen Hayward** – Leadership Mentor Coordinator
When I was growing up, opportunities like these made me start sticking my hand up, something I’ve been doing ever since.

BRANDON SPURLING (WONGATHA FILMMAKER FROM KALGOORLIE-BOULDER)
Nothing white people do will fix this, change has to come from within.

JAZMYN YAVU-KAMA (ABORIGINAL EDUCATION AND MEDIA AND YOUNG NYOONGAR BALARDONG WOMAN)
Lore is *Yulubdyi* (how it was how it always will be).

Law is always changing, people are always debating and arguing over it.

CURTIS TAYLOR (FILMMAKER, SCREEN ARTISTS AND YOUNG MARTU LEADER)
These kids need strong Aboriginal and Torres Strait Islander role models. We are here to support them.

KAYLEEN HAYWARD (INDIGENOUS MENTOR COORDINATOR)
Young fellas have the skills to solve problems in their communities if they are given the chance.

IAN WILKES (ACTOR, DIRECTOR AND CULTURAL LEADER)
Outcomes

The purpose of a Human Centred Design approach is NOT to predict outcomes. The Human Centred Design process is an approach to collaboration that allows the people who face the particular problem to identify their own solutions and to contextualise these solutions for achievable outcomes. It is a holistic approach to problem solving which believes that people who face particular problems every day are the ones who hold the key to their answer.

Overleaf are examples of the outcomes that have resulted from the engagement and workshops conducted in Armadale as part of the LORE / LAW project.
Armadale Project: 2017 - Present

✅ **Issue:** Fare evasion, the consequences of accumulating fines and ideas on how to address accumulated fines.

✅ **Process:** Mentoring program facilitated by Millennium Kids and the Youth Leadership Team, including workshops with students at Sevenoaks College and Gosnells PCYC.

✅ **Ideas for Solutions:**
- An app that allows young people to easily look up the status of their fines and allows them to make contributions towards paying off the fines.
- Alternative ways for young people to address paying off their fines (e.g. working as part of the LAW / LORE team).
- Aboriginal and Torres Strait Islander youth better managing their finances including easy and practical options for youth to credit their Smartrider or equivalent.
- Script writing and short film development to share and promote the project, advocate on the issue and attract further funding.

We are now waiting on funding in order to progress these ideas.
Governance
The Law Society Council

Advisory Committee

The Hon Peter Quinlan
The Chief Justice of WA

Dr Adam Tomison
Department of Justice, Director General

Professor Jürgen Bröhmer
Murdoch University, School of Law

Professor Paul Fairall
Curtin University, Law School

Krishna Prasad
Edith Cowan University, School of Law and Justice

Associate Professor
Natalie Skead
University of WA, Law Faculty

Professor Joan Squelch
Notre Dame University, School of Law

David Price
Law Society of WA

Steering Committee

Wanita Bartholomeusz
WA Police

Krista Dunstan
Commissioner for Children and Young People

Fiona Emmett
Department of Justice

Lisa Fieldhouse
Association of Independent Schools WA

William Hayward
Family Matters WA

Gina Hill
Department of Justice

Christine Lewis
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Associate Professor
Margaret Stephenson
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Law Society Project Team

Aine Whelan
Law Society of WA

Dean Curtis
Law Society of WA

Michelle Davies
Law Society of WA

Project Partners

Catrina-Luz Aniere
Millennium Kids

Kayleen Hayward
Millennium Kids

Brandon Spurling
Aboriginal and Torres Strait Islander Youth Leadership Team

Jazmyn Yavu-Kama
Aboriginal and Torres Strait Islander Youth Leadership Team

Curtis Taylor
Aboriginal and Torres Strait Islander Youth Leadership Team

Ian Wilkes
Aboriginal and Torres Strait Islander Youth Leadership Team

Kayleen Hayward
Aboriginal and Torres Strait Islander Mentor Coordinator

Kammi Rapsey
Media on Mars

Sam Field
Periscope Pictures

Dr Lee Partridge
University to Community
## Documentation, Measurement & Reporting

### Documentation

**Collateral**
- Campaign website
- Social media campaign
- Filming on site
- LORE / LAW TV (a series of video case studies about the project)
- Annual project report
- Feedback from stakeholders involved in the process
- 3 monthly reports from Millennium Kids and Aboriginal and Torres Strait Islander Youth Leadership Team

### Reporting

**Reporting Against Project KPI’s**
- Identifying the underlying LORE / LAW issues affecting individual communities;
- Working with Youth and Elders to design an authentic engagement strategy;
- Creating lasting network of Aboriginal and Torres Strait Islander Youth Leaders.

Including:
- Project Reach
- Event & Workshop Attendance
- Community Involvement
- Google Analytics
- Social Media Reach
- Signups
- Sharing
- Reporting Against Income and Expenditure

Monthly reporting to the Law Society
3 monthly reporting to steering group and Aboriginal and Torres Strait Islander Youth Leadership Team
Annual project report for the steering group and funders

### Measurement

**Social Impact Reporting University to Community**

Completed at:
- 6 months
- 12 months
- 2 years
- Ongoing

Quantitative and Qualitative Measurement Pre and Post Project Delivery

Inclusive of Stakeholders:
- Sevenoaks College
- White Lion
- Local Government Authorities
- WA Police
- Justice Department
- Office for Children and Youth
Next Steps

More Information
Contact the Law Society for a copy of the Financials and Governance Deck.

Become a Champion
- Join our Steering Committee to make this project happen.
- Share our project with potential project partners.
- Advocate and support our project.

Contribute Financially
When you are ready to contribute financially to LORE / LAW please click on the link below to confirm your interest. The Law Society will then contact you to make this happen.

CONTRIBUTE
Seeding Budget

Stage 1: $500,000

We will start by going into 2 communities:

• Armadale: 3-6 months
• Kalgoorlie: 2 years working with different groups
• Locations 3-5: To be determined however we have established relationships in Meekatharra, Moora and Mirrabooka / Girrawheen / Balga area

Your contribution will make a difference

Note to ROI: Keeping 2 children out of jail = $724,000
References


2. The PwC Report, Aboriginal and Torres Strait Islander Incarceration: Unlock the Facts, May 2017, 3.2.4 Fiscal costs vary significantly by jurisdiction, p. 29, https://www.pwc.com.au/Aboriginal and Torres Strait Islander-consulting/assets/Aboriginal and Torres Strait Islander-incarceration-may17.pdf.


7. Australian Law Reform Commission, Pathways to Justice—Incarceration Rate of Indigenous and Torres Strait Islander Peoples, March 2018, Figure 3.1: Percentage of Indigenous and Torres Strait Islander people in adult prison population and the general population by state and territory (2016).
8  Department of Corrective Services, Annual Report 2016-2017, Table: Cost per day to keep a young person in detention, Actual 2016-2017, p. 89.
9  Premium Switzerland: www.premiumswitzerland.com/private-school/boarding/swiss-boarding-school-cost, as at 1 July 2018.
10 Figure based on online research where the most expensive school for tuition and boarding identified in WA in 2018 was $53,100 (GST exc). $53,100/365=$145.48 per day.
18 South West Indigenous Land and Sea Council, Kaartdijin Noongar – Noongar Knowledge, Sharing Noongar Culture, Noongar Lore, https://www.noongarculture.org.au/noongar-lore/, The definition within the pitch deck has been adapted from the Noongar Lore online content on this website.
Thank you

Please feel free to contact us for further information
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